

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: Australasian Performing Right Association Ltd

Total group employee count: 405

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	48	32	0	0	80
	Full-time contract	1	0	0	0	1
	Part-time permanent	1	0	0	0	1
	Part-time contract	0	1	0	0	1
Professionals	Full-time permanent	37	55	0	0	92
	Full-time contract	6	9	0	0	15
	Part-time permanent	1	2	0	0	3
	Casual	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	88	49	0	0	137
	Full-time contract	2	2	0	0	4
	Part-time permanent	15	2	0	0	17
	Part-time contract	2	0	0	0	2
Sales Workers	Full-time permanent	12	26	0	0	38
	Full-time contract	1	0	0	0	1
	Part-time permanent	1	1	0	0	2
	Casual	1	9	0	0	10

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	3	6	0	0	9
GM	Full-time permanent	5	10	0	0	15
SM	Full-time permanent	12	4	0	0	16
OM	Full-time permanent	28	11	0	0	39
	Full-time contract	1	0	0	0	1
	Part-time permanent	1	0	0	0	1
	Part-time contract	0	1	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	1	4	7	18
Part-time	Permanent					2		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5				5
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		7	4	12
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2	17	11	30
Part-time	Permanent					1		1
Full-time	Fixed-term			1		6	6	13
Part-time	Fixed-term				1	2		3
N/A	Casual					1	2	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				3	11	10	24
Part-time	Permanent					3	2	5
Full-time	Fixed-term				1	2	1	4
Part-time	Fixed-term							
N/A	Casual					1		1

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		7	4	12
Part-time	Permanent			1		2		3
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary